

## HEALTH AND SAFETY

We want to understand and meet the needs of our clients by providing them with exactly what they expect from us. Our goal is to guarantee the high level of quality of our products and the stability of deliveries thanks to the knowledge, experience and commitment of our employees. We will implement these assumptions, placing special emphasis on respecting the principles of health and safety and meeting the legal requirements to which the Company is obliged.

## WORKING ENVIRONMENT

We ensure that the personal protective equipment and machines we use meet the relevant legal requirements, in line with the principles of ergonomics. We care for the workplace environment by managing incidents and accidents, and we consciously manage chemicals. We conduct regular inspections of fire protection systems.

## CONTINUOUS IMPROVEMENT

We want to improve our processes so as to constantly monitor, control and reduce the risk of work performed through conscious management and ensuring the highest level of occupational health and safety, with particular emphasis on the prevention of bodily injuries, occupational diseases and health hazards.

## COMPETENCES

We want to constantly raise the qualifications and awareness of the staff through appropriate training of all employees and informing about changes and actions taken by the Company.

## CONSULTATION

We ensure the participation and commitment of employees to their own and colleagues safety.

## DECLARATION

We declare commitment to work on meeting the requirements and continuous improvement of the effectiveness and efficiency of the functioning OHS Management System in accordance with the requirements of ISO 45001: 2018, and to provide resources and means necessary for the implementation of the adopted OHS Policy.

V01\_09.02.2022

Plant Manager

**Jacek Kucharski**

**JOYSONQUIN**  
Automotive Systems Polska Sp. z o.o.  
*Jacek Kucharski*  
Prezes Zarządu  
General Manager