



# ENVIRONMENTAL POLICY

JOYSONQUIN Automotive Systems Polska Sp. z o.o., as a producer of high-quality components for premium-class car interiors, has committed to environmental care and promoting principles of sustainable development. In line with the values embraced by the organization, we care for the environment not only by adhering to applicable laws and regulations but also by setting appropriate environmental goals.

With the aim of achieving the above-mentioned goal, we undertake commitments to:

- reduce the amount of waste generated and increase the utilization of waste through recovery and recycling,
- efficient and economical management of resources and utilities, including efficient water management,
- promote environmental awareness among employees,
- improve the environmental performance of the company's activities by identifying environmental aspects, determining significant environmental aspects, and identifying and assessing associated risks and opportunities,
- responsible management of chemical mixtures through proper supervision of their introduction and use, and taking actions to reduce their use in processes,
- reduction of greenhouse gas emissions through efficient use of energy resources in our operational processes, utilization of renewable energy sources, and analysis of logistic strategies.
- continuous efforts to reduce adverse environmental impacts by ensuring the best possible acoustic conditions, proper quality of water, soil, and air.
- exert positive influence on biodiversity, forest protection and animal welfare.

The above assumptions are implemented using a systematic approach to environmental management, based on the requirements of the ISO 14001 standard. By providing the necessary resources to implement this policy, the JOYSONQUIN Management Board commits to disseminating and implementing it, as well as continuously improving the environmental management system to enhance environmental performance.

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Director  
Jacek Kucharski

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