

SAFETY POLICY ISO 45001

HEALTH AND SAFETY

We strive to understand and meet our customers' needs by delivering exactly what they expect from us. Our goal is to ensure the high quality of our products and the stability of our deliveries through the knowledge, experience, and commitment of our employees. We will pursue these goals by placing particular emphasis on respecting occupational health and safety regulations and meeting legal and other requirements to which the Company is obligated.

WORKING ENVIRONMENT

The safety of our employees and others on the premises of JOYSONQUIN Automotive Systems Poland is our priority. We maintain a healthy work environment through incident and accident management and informed chemical management. We regularly inspect fire protection systems. We ensure that the personal protective equipment and machinery we use meet relevant legal requirements while maintaining ergonomic principles.

CONTINUOUS IMPROVEMENT

We want to improve our processes to continuously monitor, control and reduce the risks of work performed through conscious management and ensuring the highest level of occupational health and safety, with particular emphasis on the prevention of injuries, occupational diseases and health hazards.

COMPETENCES

We want to continually improve the qualifications and awareness of our staff through appropriate training of all employees and by informing them about changes and actions taken by the Company.

CONSULTATION

We ensure the participation and commitment of employees to their own and colleagues safety.

DECLARATION

We declare the involvement of all employees in working to meet the requirements and continuously improve the effectiveness and efficiency of the existing Occupational Health and Safety Management System in accordance with the requirements of the ISO 45001 standard, as well as providing the resources and means necessary to implement the adopted Occupational Health and Safety Policy.

V03_03.04.2026

Plant Manager

Jacek Kucharski

JOYSONQUIN
Automotive Systems Polska Sp. z o.o.

Jacek Kucharski

Prezes Zarządu
General Manager